## IN THE HIGH COURT OF JUDICATURE AT PATNA CWJC No.10809 of 2005

SHIV SHANKAR Son of Late Sheetal Harijan, resident of Tilakpur, Post Bamdeo, Police Station Rajaun, District Banka, Bihar.

Versus

1.THE STATE OF BIHAR through Secretary, Personnel and Administrative Reforms Department, Old Secretariat, Patna.

 Secretary, Personnel and Administrative Reforms Department, Old Secretariat, Patna.

3. Bihar Public Service Commission, Bailey Road, Patna.

 Secretary, Bihar Public Service Commission, Bailey Road, Patna.

12.01.2010

Heard Mr. Sidharth, learned counsel appearing on behalf of the petitioner and counsel for the Bihar Public Service Commission.

Prayer of the petitioner in this writ application reads as follows:-

"That the present writ application is being filed for direction upon the respondents, particularly upon the respondents no. 3 and 4 to grant scale of Selection Grade Scale (850-1360) and further to consider the case of the petitioner for promotion to the post of Sectional Officer (2000-3500) with effect from due date and to grant all consequential benefits arising out of such promotion."

At the out set counsel for the petitioner would submit that though the petitioner was given promotion in the Senior Selection Grade of the post of Assistant by order dated 19<sup>th</sup> January, 1995 with effect from 27.4.1994, had the respondents followed the government circular the petitioner could have been given Junior Selection Grade with much earlier date and the same could have also enured to the benefit of the petitioner for giving him Senior Selection grade and the post of Section Officer from the earlier date.

Admittedly, cause of action of the petitioner for the aforementioned relief arose on 10.5.1991 the day on which the petitioner instead of being given promotion to the Junior Selection Grade was given time bound promotion. The petitioner however at that point of time had accepted that time bound promotion and also the financial benefits thereof. Subsequently, the petitioner had resigned the services of Bihar Public Service Commission in order to join the new assignment of the government and thus when the Senior and Junior of the petitioners were given promotion in Senior Selection Grade his name was also included by way of paper promotion in the order dated 27.4.1994 to 10.8.1994 vide Annexure-4. The petitioner also accepted the notional benefits of such Senior Selection grade and never claimed the financial benefits for the next ten years and therefore the present writ application filed in 2005 to say the least is wholly belated which can be now raised as the controversy is with regard to his previous employment of the petitioner under the Commission where he had not continued after 1994.

That being so, this writ application suffers from the vice of unexplained delay and laches. Added to it, counsel for the petitioner cannot satisfy this Court with regard to the fact that any one junior to the petitioner had been given such benefit of junior selection grade in the year 1991 or earlier when the petitioner was given time bound promotion. Counsel for the petitioner could also not lay his hand on any document which could show that any junior of the petitioner was given senior selection grades prior the petitioner being given such notional

promotion.

The whole concept of time bound promotion vis-à-vis regular promotion has this basic difference that whereas time bound promotion has to be given to a person from a particular due date, on completion of ten or twenty five years of service, the same would not be applicable in the case of regular promotion where the benefits of selection grade being regular promotion could have been given to the petitioner only from the date any junior to him had been given such promotion. That however is not position, as has been noted above, in the present case.

That being so, this Court would not find any merit in this application and the same is, accordingly dismissed.

Abhay Kumar

(Mihir Kumar Jha,J)